

Policy Statement

Persistent organic pollutants (POPs) are organic substances that persist in the environment, accumulate in living organisms, and pose a risk to our health and the environment. They can be transported by air, water, or migratory species across international borders, reaching regions where they have never been produced or used. International risk management is necessary as no region can manage the risks posed by these substances alone.

POPs are regulated worldwide by the Stockholm Convention and the Aarhus Protocol. These international treaties are implemented in the European Union by the POPs Regulation

The POPs Regulation EU POPs Regulation (EC/2019/1021) aims to protect human health and the environment with specific control measures that:

- prohibit or severely restrict production, placing them on the market and use of POPs.
- minimize the environmental release of POPs that are formed as industrial by-products.
- make sure that stockpiles of restricted POPs are safely managed; and
- ensure the environmentally sound disposal of waste consisting of or contaminated by POPs.

Chemical substances that have been identified as POPs include:

- pesticides (such as DDT).
- industrial chemicals (such as polychlorinated biphenyls, which were widely used in electrical equipment); or
- unintentional by-products formed during industrial processes, degradation, or combustion (such as dioxins and furans).

Company supports the objective of POPs to protect human health and the environment from exposure to chemical substances that have been identified as POPs.

Scope

This applies to the material procured by the company from the direct and indirect suppliers.

Commitment

The Company intends to comply with the requirements of the POPs regulations and expect our suppliers to do the same. Therefore, we are committed to:

- Not buying products and materials containing POPs substances.
- Asking our suppliers to work towards ensuring that any POP substance contained in the products and materials supplied to UPS.
- Engaging with our customers regarding their disclosure obligations.

The company shall give the declaration on the company letter head as per the customer requirement for complying with the requirements of the POPs regulation.

Guidelines

- During new supplier evaluation and selection process, the supplier shall conform to comply with the POPs regulation requirements.



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- During annual supplier audit, compliance of the POPs regulation requirement must be verified.
- The company shall ensure & monitor the receiving of declaration and testing reports of the material substances from the direct / indirect suppliers on annual basis (F-7445).

Corrective Action

- The company shall be involved in supply chain and continue to work with all our suppliers to ensure that we are able to identify the use of POPs substances in our supply chain, and grateful to pass the information to the customers about the POP substance status of the parts we manufacture and probably involved in someone's due diligence.
- The company shall address the requirements in the Purchase Agreement as well as in the purchasing terms and conditions.

